UNIVERSITY PREPARATORY SCHOOL BOARD OF TRUSTEES NOVEMBER 13, 2024 MEETING MINUTES 5:30 PM SLC BOARDROOM 2200 EUREKA WAY REDDING, CA 96001

 Board President Sue Brix called the Regular Meeting of the University Preparatory School Board to order at 5:32 PM. Board Members Mike Stuart, Susan Saephanh, Damaris Stevens and Mike Littau were present. Superintendent/Principal Rochelle Angley and School Business/HR manager Molly Schlange were also in attendance.

2. **OPENING BUSINESS**

Board President Sue Brix led the Pledge of Allegiance.

3. STAFF HIGHLIGHTS

- 3.1 Music Director Brad Fowers introduced students who are performing in our Musical, Once on this Island that opens November 15. The Board was very impressed with the performance and expressed that they were excited for the show.
- 3.2 Superintendent/Principal Rochelle Angley recognized our students that were chosen for Panther of the Quarter for the 1st quarter of the 2024-2025 school year.
- 3.3 PE Teacher Taylor Angley gave an update to the Board on the PE department. He highlighted the different PE courses that are offered, as well as different activities that students are participating in.

4. PUBLIC COMMENT

The Board heard comment from the public regarding the agenda item for Winter Coaching Staff.

5. APPROVAL OF AGENDA ITEMS/ORDER

Trustee Mike LIttau made a motion to move item number 8.3.1 to the top of the agenda. Susan Saephanh seconded the motion, and it was unanimously approved.

Motion - Littau Second – Saephanh Ayes – Brix, Stevens, Stuart Carried – 5-0

APPROVAL OF CONSENT AGENDA

6.1 CONSENT ITEMS

- 6.1.1 Request Approval of October 9, 2024 Regular Meeting Minutes
- 6.1.2 Request Approval of Amended August 14, 2024 Regular Meeting Minutes
- 6.1.3 Request Approval of Overnight/Out of State Field Trip: Boys Basketball to Santa Barbara, CA December 26-31, 2024
- 6.1.4 Request Approval of Overnight/Out of State Field Trip: Girls Basketball to Maui, Hawaii January 1-6, 2025
- 6.1.5 Request Approval of Overnight/Out of State Field Trip: Cheer to Orlando, FL

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6.1.6 Request Approval of Overnight/Out of State Field Trip: 8th Grade to East Coast, June 1-7, 2025

Motion - Stuart Second – Saephanh Ayes – Brix, Littau, Stevens Carried – 5-0

7. REPORTS

7.1 SUPERINTENDENT/PRINCIPAL REPORT

Ms. Angley updated the Board on the events that have been going on around campus and highlighted events in the November issue of our Panther Pride Newsletter.

7.2 BUSINESS REPORT

School Business/HR Manager Molly Schlange reported that state tax revenues are slightly better than projected in the adopted budget in June which is good news for K-12 funding in the current year. Mrs. Schlange stated that members of the legislature and various other education policy associations are expecting the 2025-2026 budget to look similar to the current year. COLA information will be available next month and additional details regarding the 2025-2026 budget projections and priorities will be released by the governor during his January budget. Mrs. Schlange will continue to update the Board with details as they become available.

8. ACTION/DISCUSSION ITEMS

8.1 ADMINISTRATION - ACTION/DISCUSSION

8.1.1 Update on Ethnic Studies Curriculum (DISCUSSION)

Superintendent/Principal Ms. Angley introduced to the Board new legislation that would require all students, starting with the class of 2030, to pass an Ethnic Studies class. She stated that Administration is working with our Social Science department to develop a curriculum that would meet these requirements, and that a draft will be coming to the Board soon, as well as communication to families in Spring. Trustee Mike Stuart asked if maybe an online self paced option would be available, while President Sue Brix asked if an Independent Study or hybrid course might be an option. Ms. Angley replied that all options are being considered.

8.2 <u>BUSINESS – ACTION/DISCUSSION</u>

8.2.1 Request Approval of Draft Salary Schedules: A (Teachers), B (Counselors), Hourly, Classified, Management, Classified Management, Athletic Stipend, and Extra Duty Stipend (ACTION)

Motion - Littau

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> Second – Stevens Ayes – Brix, Littau, Stuart Carried – 5-0

8.2.2 Approval/Ratification of Employment Agreement with Superintendent/Principal (ACTION)

Superintendent/Principal Rochelle Angley: Base Salary \$180,474, Professional Growth \$16,581, Health and Wellness \$15,845.92

Motion - Littau Second – Saephanh Ayes – Brix, Stevens, Stuart Carried – 5-0

8.2.3 Approval/Ratification of Employment Agreement with Associate Principal (ACTION)

Associate Principal Monica Cabral: Base Salary \$157,336 Professional Growth \$14,455, Health and Wellness \$15,845.92

Motion - Littau Second – Saephanh Ayes – Brix, Stevens, Stuart Carried – 5-0

8.2.4 Approval/Ratification of Employment Agreement with School Business/HR Manager (ACTION)

School Business/HR Manager Molly Schlange: \$139,694, Health and Wellness \$15,845.92

Motion - Saephanh Second – Stuart Ayes – Brix, Llttau, Stevens Carried – 5-0

8.3 <u>HUMAN RESOURCES – ACTION/DISCUSSION</u>

8.3.1 Request Approval of Winter Coaching Staff (Action)

The Board discussed the Girls Soccer Head Coach position before calling for a vote.

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Motion - Stuart Second – Saephanh Ayes – Brix, Stephens Nays- Littau Carried – 4-1

9. ADJOURNMENT TO CLOSED SESSION

Adjournment to Closed Session during this meeting to consider and/or take action upon the following item:

9.1 Public Employee: Performance Evaluation (G.C. 54957)

Title: Superintendent/Principal

The Board entered Closed Session at 7:48PM.

10. RECONVENE IN OPEN SESSION

10.1 The Board will report on action taken in closed session

The Board reconvened to open session at 8:25PM. Board President Sue Brix reported that no action was taken.

11. SUGGESTED FUTURE AGENDA ITEMS

Invite Soccer coaches to the next meeting to recognize their contribution to UPrep Soccer.

12. <u>CLOSING/OPPORTUNITY FOR BOARD COMMENTS</u>

There were a few comments from Board members.

13. ADJOURNMENT

Board Member Susan Saephanh made a motion to adjourn the meeting at 8:30PM. Motion seconded by Mike Stuart. Motion approved.